

Total Funding for 2022-2023: \$1,997,721

Eligible expense category	Institutional performance objective	Indicator	Output	Outcomes reported at YE
Innovation and commercialization activities Funding allocation: \$619,926	Expansion of innovation and commercialization presence in Canada and abroad.	Enhanced licensing and commercialization prospects; enhanced domestic & global reputation and impact.	Salary support for Innovation & Strategic Partnerships and for Office of Research Services staff.	Initial staff for Strategic Partnerships was hired, allowing for discussions regarding strategic priorities for the team.
Eligible expense category	Institutional performance objective	Indicator	Output	Outcomes reported at YE
Facilities renewal, including deferred maintenance Funding allocation: \$688,094	State-of-the-art sterilization and biosafety across animal care facilities.	Updated sterilization and biosafety technology available to researchers and support staff.	Bulk sterilizers installed.	Brand new autoclaves were successfully installed at Western and engineering designs and construction were completed for a new cage washer at the hospital.



Eligible expense category	Institutional performance objective	Indicator	Output	Outcomes reported at YE
	Robust data management and reliable systems for data input, tracking, and research evaluation.	Upgrade to functionality of research administration data system.	Salary support for technical & system support personnel and funding for a system upgrade.	A business analyst was hired, and a business plan was created.
Information resources, including digital resources, open access databases Funding allocation: \$606,875	Effective tracking, management and analysis of the scholarly output of researchers for the purpose of reporting indicators and informing research strategy.	Readily available data and metrics for researchers, senior leadership and research support staff.	Salary & platform support for knowledge exchange and bibliometrics activities.	Several scholarly research impact reports were created with very positive feedback.
Eligible expense category	Institutional performance objective	Indicator	Output	Outcomes reported at YE
Equity, Diversity and Faculty renewal (in the context of Equity, Diversity and Inclusion) Funding allocation: \$82,826	Research-specific supports for institutional equity, diversity, inclusion and decolonization strategy.	A dedicated resource to help inform and implement equity, diversity, inclusion and decolonization in research.	Salary support for new equity, diversity, inclusion & decolonization positions.	Initial staff was hired, consultation sessions are ongoing, and some resources have been developed.